



# EMPLOYMENT APPLICATION

## AN EQUAL OPPORTUNITY EMPLOYER

**INSTRUCTIONS: (PLEASE PRINT IN INK)**

- Fully complete application
- Please Read and sign the Agreement and Certification

Applicants are not required to give any information prohibited by law. Our employment policies are nondiscriminatory with respect to age, sex, sexual orientation, race, creed, marital status, color, national origin, disability, religion, citizenship status, disable veterans and Vietnam era veterans' status, or any other legally protected status.

**A PERSONAL INFORMATION**

Full Name - Last	First	Middle Initial	Social Security Number
Present Address - Street	City	State	Zip Phone How Long?
Permanent Address - Street	City	State	Zip Phone How Long?
Previous Residence Address - Street	City	State	Zip Phone How Long?
E-Mail Address	FOR REFERENCE PURPOSES ONLY: If you have ever been known by or used another name (e.g. maiden name or married, etc.) specify name and date.		Name
Are you Eighteen Years of Age or Older? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you Twenty-One Years of Age or Older? <input type="checkbox"/> Yes <input type="checkbox"/> No	If hired can you furnish proof of age? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have you tested positive for illegal drug or alcohol use on any test requested or required by an employer or prospective employer, or refused to submit to testing in the past 3 years? <input type="checkbox"/> Yes <input type="checkbox"/> No	If "Yes", Please Explain		
Have you ever been convicted of any offense in a Criminal or Military Court, excluding traffic violations, and including conviction of driving under the influence or driving while impaired? <input type="checkbox"/> Yes <input type="checkbox"/> NO			If "Yes", complete the section below
<i>Note: Conviction is not an automatic disqualification to employment</i>			
Date	Place	Charge	Disposition

**B EMPLOYMENT INTEREST**

What Position are you Seeking?	Date Available for Work:	Months, days, times you are available for work:
Have you ever applied for work or been employed by this Company? <input type="checkbox"/> Yes <input type="checkbox"/> No	If "Yes", Location and approximate Date	
Are you related To or Do you Have a Close Personal Involvement with any Employees, Independent Contractors, Sponsors, or Management Members of this Company? <input type="checkbox"/> Yes <input type="checkbox"/> No	If "Yes" Name of the Individual	Relationship
How were you referred to Eldora Speedway? _____		

**E PREVIOUS EMPLOYMENT HISTORY**

**EMPLOYMENT:** Please list all employment, starting with your most recent employer

Most Recent Employer	1) Company Name	Area Code (    )	Phone Number	From (M/D/Y) / /	To (M/D/Y) / /
	Company Address		City	State	Zip
	Your Position	Immediate Supervisor			
	Major Duties and Responsibilities				
	Why Did You Leave?	May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Have you ever been discharged, forced to resign or been laid off from any position?     Yes     No    If "Yes Please Explain

Have You Ever Received Disciplinary Action for Violating an Employer Policy?     Yes     No    If "Yes Please Explain

**F PLEASE LIST BELOW REFERENCES NOT EMPLOYED BY THIS COMPANY**

	Name	Address	City / State	Telephone Number
1				
2				
3				

**G JOB APPLICANTS AGREEMENT and CERTIFICATION**

*Please Read Carefully To Ensure Your Understanding Before Signing.*

I certify that the information attend given by me in this application is true and complete in all respects. I understand and agree that any misleading or incorrect statements or the incomplete filling out of this application shall be considered sufficient cause for denial of employment or immediate discharge. I authorize ELDORA SPEEDWAY to investigate all information in this application and to secure additional information, if necessary. I understand that an investigative report may be made whereby information is obtained through personal interviews with third parties, such as business associates, state or local government, motor vehicle agencies, credit reporting agencies, agencies for background or criminal checks. I understand that this inquiry includes information as to my character, general reputation, personal characteristics, and mode of living, whichever is applicable. I have the right to make a written request within reasonable period of time for a complete and accurate disclosure of additional information concerning the nature and scope of the investigation. I authorize past employers, all references, and any other persons, unless stated otherwise in the application, to answer all questions asked related to my ability, character, reputation and previous employment record. In accordance with the law, I hereby release from all liability or responsibility all persons, companies or corporations furnishing such information. I understand that any consideration for, or offer of, employment is conditional on ELDORA SPEEDWAY obtaining the results of this investigative report.

I understand that if I am employed by ELDORA SPEEDWAY, I will be subject to the policies of ELDORA SPEEDWAY and that ELDORA SPEEDWAY may revise policies or procedures, in whole or in part, at any time.

I understand that the completion of this application does not assure me of a position with ELDORA SPEEDWAY and does not obligate ELDORA SPEEDWAY to me in any way. If an employment relationship is established, I understand that an initial Evaluation Period for new employees, regardless of other classifications, shall be in a trial status the first ninety (90) days of employment. During this period both the employee and employer shall consider whether each wishes to continue the association. A decision by the employee to discontinue employment may be made without prejudice anytime during that period providing a two-week written notice is given. A decision by ELDORA SPEEDWAY to discontinue employment does not require a notice. I further understand that my employment shall be terminable at will, by either party, without notice, upon verbal or written notification of employment.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date