

EMPLOYEE # _____ WAGE _____



NEW EMPLOYEE _____
RETURNING EMPLOYEE _____

ELDORA SPEEDWAY, INC.

BIOGRAPHY & INFORMATION SHEET

PLEASE PRINT ALL REQUESTED INFORMATION

LAST NAME _____

FIRST NAME _____

MIDDLE INITIAL _____

MAILING ADDRESS _____

CITY _____

STATE _____

ZIP _____

BEST TELEPHONE NUMBER TO REACH YOU _____

DATE OF BIRTH _____

SOCIAL SECURITY NUMBER _____

LOCAL SCHOOL DISTRICT (OHIO ONLY) _____

EMAIL ADDRESS _____

SHIRT SIZE _____

JOB POSITION _____

ARE YOU A MINOR? _____

PERSON TO BE NOTIFIED IN CASE OF AN EMERGENCY

NAME _____

RELATIONSHIP _____

TELEPHONE NUMBER _____

SIGNATURE _____

DATE _____

For management only: Please circle one:

Track Worker

Concession/Ticketing

Job Duties: _____

IMPORTANT

IF YOU MOVE DURING THE YEAR-PLEASE FILL OUT A NEW INFORMATION SHEET

Form W-4 (2017)

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

Exemption from withholding. If you are exempt, complete only lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2017 expires February 15, 2018. See Pub. 505, Tax Withholding and Estimated Tax.

Note: If another person can claim you as a dependent on his or her tax return, you can't claim exemption from withholding if your total income exceeds \$1,050 and includes more than \$350 of unearned income (for example, interest and dividends).

Exceptions. An employee may be able to claim exemption from withholding even if the employee is a dependent, if the employee:

- Is age 65 or older,
- Is blind, or
- Will claim adjustments to income; tax credits; or itemized deductions, on his or her tax return.

The exceptions don't apply to supplemental wages greater than \$1,000,000.

Basic instructions. If you aren't exempt, complete the **Personal Allowances Worksheet** below. The worksheets on page 2 further adjust your withholding allowances based on itemized deductions, certain credits, adjustments to income, or two-earners/multiple jobs situations.

Complete all worksheets that apply. However, you may claim fewer (or zero) allowances. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

Head of household. Generally, you can claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See Pub. 501, Exemptions, Standard Deduction, and Filing Information, for information.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the **Personal Allowances Worksheet** below. See Pub. 505 for information on converting your other credits into withholding allowances.

Nonwage income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax. If you have pension or annuity income, see Pub. 505 to find out if you should adjust your withholding on Form W-4 or W-4P.

Two earners or multiple jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. See Pub. 505 for details.

Nonresident alien. If you are a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Check your withholding. After your Form W-4 takes effect, use Pub. 505 to see how the amount you are having withheld compares to your projected total tax for 2017. See Pub. 505, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

Future developments. Information about any future developments affecting Form W-4 (such as legislation enacted after we release it) will be posted at www.irs.gov/w4.

Personal Allowances Worksheet (Keep for your records.)

A	Enter "1" for yourself if no one else can claim you as a dependent	A	_____
B	Enter "1" if: <ul style="list-style-type: none"> • You're single and have only one job; or • You're married, have only one job, and your spouse doesn't work; or • Your wages from a second job or your spouse's wages (or the total of both) are \$1,500 or less. 	B	_____
C	Enter "1" for your spouse. But, you may choose to enter "-0-" if you are married and have either a working spouse or more than one job. (Entering "-0-" may help you avoid having too little tax withheld.)	C	_____
D	Enter number of dependents (other than your spouse or yourself) you will claim on your tax return	D	_____
E	Enter "1" if you will file as head of household on your tax return (see conditions under Head of household above)	E	_____
F	Enter "1" if you have at least \$2,000 of child or dependent care expenses for which you plan to claim a credit <small>(Note: Do not include child support payments. See Pub. 503, Child and Dependent Care Expenses, for details.)</small>	F	_____
G	Child Tax Credit (including additional child tax credit). See Pub. 972, Child Tax Credit, for more information. <ul style="list-style-type: none"> • If your total income will be less than \$70,000 (\$100,000 if married), enter "2" for each eligible child; then less "1" if you have two to four eligible children or less "2" if you have five or more eligible children. • If your total income will be between \$70,000 and \$84,000 (\$100,000 and \$119,000 if married), enter "1" for each eligible child. 	G	_____
H	Add lines A through G and enter total here. <small>(Note: This may be different from the number of exemptions you claim on your tax return.)</small> ▶	H	_____

For accuracy, complete all worksheets that apply.

- If you plan to itemize or claim adjustments to income and want to reduce your withholding, see the **Deductions and Adjustments Worksheet** on page 2.
- If you are single and have more than one job or are married and you and your spouse both work and the combined earnings from all jobs exceed \$50,000 (\$20,000 if married), see the **Two-Earners/Multiple Jobs Worksheet** on page 2 to avoid having too little tax withheld.
- If neither of the above situations applies, stop here and enter the number from line H on line 5 of Form W-4 below.

Separate here and give Form W-4 to your employer. Keep the top part for your records.

Form W-4 Department of the Treasury Internal Revenue Service	<h2 style="margin: 0;">Employee's Withholding Allowance Certificate</h2> <p style="margin: 0;">▶ Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS.</p>	OMB No. 1545-0074 <h1 style="margin: 0;">2017</h1>
1 Your first name and middle initial _____ Last name _____		2 Your social security number _____
Home address (number and street or rural route) _____		3 <input type="checkbox"/> Single <input type="checkbox"/> Married <input type="checkbox"/> Married, but withhold at higher Single rate. <small>Note: If married, but legally separated, or spouse is a nonresident alien, check the "Single" box.</small>
City or town, state, and ZIP code _____		4 If your last name differs from that shown on your social security card, check here. You must call 1-800-772-1213 for a replacement card. ▶ <input type="checkbox"/>
5 Total number of allowances you are claiming (from line H above or from the applicable worksheet on page 2) _____		5 _____
6 Additional amount, if any, you want withheld from each paycheck _____		6 \$ _____
7 I claim exemption from withholding for 2017, and I certify that I meet both of the following conditions for exemption. <ul style="list-style-type: none"> • Last year I had a right to a refund of all federal income tax withheld because I had no tax liability, and • This year I expect a refund of all federal income tax withheld because I expect to have no tax liability. If you meet both conditions, write "Exempt" here ▶		7 _____
Under penalties of perjury, I declare that I have examined this certificate and, to the best of my knowledge and belief, it is true, correct, and complete.		
Employee's signature <small>(This form is not valid unless you sign it.)</small> ▶ _____		Date ▶ _____
8 Employer's name and address (Employer: Complete lines 8 and 10 only if sending to the IRS.) _____		9 Office code (optional) _____
		10 Employer identification number (EIN) _____

Deductions and Adjustments Worksheet

Note: Use this worksheet *only* if you plan to itemize deductions or claim certain credits or adjustments to income.

- 1 Enter an estimate of your 2017 itemized deductions. These include qualifying home mortgage interest, charitable contributions, state and local taxes, medical expenses in excess of 10% of your income, and miscellaneous deductions. For 2017, you may have to reduce your itemized deductions if your income is over \$313,800 and you're married filing jointly or you're a qualifying widow(er); \$287,650 if you're head of household; \$261,500 if you're single, not head of household and not a qualifying widow(er); or \$156,900 if you're married filing separately. See Pub. 505 for details. 1 \$ _____
- 2 Enter: $\left\{ \begin{array}{l} \$12,700 \text{ if married filing jointly or qualifying widow(er)} \\ \$9,350 \text{ if head of household} \\ \$6,350 \text{ if single or married filing separately} \end{array} \right\}$ 2 \$ _____
- 3 Subtract line 2 from line 1. If zero or less, enter "-0-" 3 \$ _____
- 4 Enter an estimate of your 2017 adjustments to income and any additional standard deduction (see Pub. 505) 4 \$ _____
- 5 Add lines 3 and 4 and enter the total. (Include any amount for credits from the *Converting Credits to Withholding Allowances for 2017 Form W-4* worksheet in Pub. 505.) 5 \$ _____
- 6 Enter an estimate of your 2017 nonwage income (such as dividends or interest) 6 \$ _____
- 7 Subtract line 6 from line 5. If zero or less, enter "-0-" 7 \$ _____
- 8 Divide the amount on line 7 by \$4,050 and enter the result here. Drop any fraction 8 _____
- 9 Enter the number from the **Personal Allowances Worksheet**, line H, page 1 9 _____
- 10 Add lines 8 and 9 and enter the total here. If you plan to use the **Two-Earners/Multiple Jobs Worksheet**, also enter this total on line 1 below. Otherwise, **stop here** and enter this total on Form W-4, line 5, page 1 10 _____

Two-Earners/Multiple Jobs Worksheet (See *Two earners or multiple jobs* on page 1.)

Note: Use this worksheet *only* if the instructions under line H on page 1 direct you here.

- 1 Enter the number from line H, page 1 (or from line 10 above if you used the **Deductions and Adjustments Worksheet**) 1 _____
- 2 Find the number in **Table 1** below that applies to the **LOWEST** paying job and enter it here. However, if you are married filing jointly and wages from the highest paying job are \$85,000 or less, do not enter more than "3" 2 _____
- 3 If line 1 is more than or equal to line 2, subtract line 2 from line 1. Enter the result here (if zero, enter "-0-") and on Form W-4, line 5, page 1. Do not use the rest of this worksheet 3 _____

Note: If line 1 is less than line 2, enter "-0-" on Form W-4, line 5, page 1. Complete lines 4 through 9 below to figure the additional withholding amount necessary to avoid a year-end tax bill.

- 4 Enter the number from line 2 of this worksheet 4 _____
- 5 Enter the number from line 1 of this worksheet 5 _____
- 6 Subtract line 5 from line 4 6 _____
- 7 Find the amount in **Table 2** below that applies to the **HIGHEST** paying job and enter it here 7 \$ _____
- 8 Multiply line 7 by line 6 and enter the result here. This is the additional annual withholding needed 8 \$ _____
- 9 Divide line 8 by the number of pay periods remaining in 2017. For example, divide by 25 if you are paid every two weeks and you complete this form on a date in January when there are 25 pay periods remaining in 2017. Enter the result here and on Form W-4, line 6, page 1. This is the additional amount to be withheld from each paycheck 9 \$ _____

Table 1				Table 2			
Married Filing Jointly		All Others		Married Filing Jointly		All Others	
If wages from LOWEST paying job are—	Enter on line 2 above	If wages from LOWEST paying job are—	Enter on line 2 above	If wages from HIGHEST paying job are—	Enter on line 7 above	If wages from HIGHEST paying job are—	Enter on line 7 above
\$0 - \$7,000	0	\$0 - \$8,000	0	\$0 - \$75,000	\$610	\$0 - \$38,000	\$610
7,001 - 14,000	1	8,001 - 16,000	1	75,001 - 135,000	1,010	38,001 - 85,000	1,010
14,001 - 22,000	2	16,001 - 26,000	2	135,001 - 205,000	1,130	85,001 - 185,000	1,130
22,001 - 27,000	3	26,001 - 34,000	3	205,001 - 360,000	1,340	185,001 - 400,000	1,340
27,001 - 35,000	4	34,001 - 44,000	4	360,001 - 405,000	1,420	400,001 and over	1,600
35,001 - 44,000	5	44,001 - 70,000	5	405,001 and over	1,600		
44,001 - 55,000	6	70,001 - 85,000	6				
55,001 - 65,000	7	85,001 - 110,000	7				
65,001 - 75,000	8	110,001 - 125,000	8				
75,001 - 80,000	9	125,001 - 140,000	9				
80,001 - 95,000	10	140,001 and over	10				
95,001 - 115,000	11						
115,001 - 130,000	12						
130,001 - 140,000	13						
140,001 - 150,000	14						
150,001 and over	15						

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person who claims no withholding allowances; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Notice to Employee

1. For state purposes, an individual may claim only natural dependency exemptions. This includes the taxpayer, spouse and each dependent. Dependents are the same as defined in the Internal Revenue Code and as claimed in the taxpayer's federal income tax return for the taxable year for which the taxpayer would have been permitted to claim had the taxpayer filed such a return.

2. You may file a new certificate at any time if the number of your exemptions **increases**.

You must file a new certificate within 10 days if the number of exemptions previously claimed by you **decreases** because:


- (a) Your spouse for whom you have been claiming exemption is divorced or legally separated, or claims her (or his) own exemption on a separate certificate.
- (b) The support of a dependent for whom you claimed exemption is taken over by someone else.
- (c) You find that a dependent for whom you claimed exemption must be dropped for federal purposes.

The death of a spouse or a dependent does not affect your withholding until the next year but requires the filing of a new certificate. If possible, file a new certificate by Dec. 1st of the year in which the death occurs.

For further information, consult the Ohio Department of Taxation, Personal and School District Income Tax Division, or your employer.

3. If you expect to owe more Ohio income tax than will be withheld, you may claim a smaller number of exemptions; or under an agreement with your employer, you may have an additional amount withheld each pay period.

4. A married couple with both spouses working and filing a joint return will, in many cases, be required to file an individual estimated income tax form IT 1040ES even though Ohio income tax is being withheld from their wages. This result may occur because the tax on their combined income will be greater than the sum of the taxes withheld from the husband's wages and the wife's wages. This requirement to file an individual estimated income tax form IT 1040ES may also apply to an individual who has two jobs, both of which are subject to withholding. In lieu of filing the individual estimated income tax form IT 1040ES, the individual may provide for additional withholding with his employer by using line 5.

 please detach here



Department of Taxation

Employee's Withholding Exemption Certificate

Print full name _____ Social Security number _____

Home address and ZIP code _____

Public school district of residence _____ School district no. _____
(See *The Finder* at tax.ohio.gov.)

1. Personal exemption for yourself, enter "1" if claimed _____
2. If married, personal exemption for your spouse if not separately claimed (enter "1" if claimed) _____
3. Exemptions for dependents _____
4. Add the exemptions that you have claimed above and enter total _____
5. Additional withholding per pay period under agreement with employer _____ \$ _____

Under the penalties of perjury, I certify that the number of exemptions claimed on this certificate does not exceed the number to which I am entitled.

Signature _____ Date _____

School Districts With an Income Tax for 2018

Rev. 12/17

Boldface indicates a newly enacted rate, a rate change for 2018 or a change in the tax type.

SD#	School District Name (and Counties)	Decimal Rate	Percent	SD#	School District Name (and Counties)	Decimal Rate	Percent
Earned Income Only Tax Base School Districts				Traditional Tax Base School Districts			
0502	Athens CSD (Athens)	.0100	1%	3301	Ada EVSD (Hancock, Hardin)	.0150	1½%
2801	Berkshire LSD (Geauga)	.0100	1%	7501	Anna LSD (Shelby)	.0150	1½%
2302	Berne-Union LSD (Fairfield, Hocking)	.0200	2%	1901	Ansonia LSD (Darke)	.0175	1¾%
5501	Bethel LSD (Miami)	.0075	¾%	6301	Antwerp LSD (Paulding)	.0150	1½%
7502	Botkins LSD (Auglaize, Shelby)	.0125	1¼%	3201	Arcadia LSD (Hancock, Seneca)	.0100	1%
5901	Cardington-Lincoln LSD (Marion, Morrow)	.0075	¾%	1902	Arcanum-Butler LSD (Darke)	.0150	1½%
5401	Celina CSD (Mercer)	.0075	¾%	3202	Arlington LSD (Hancock)	.0125	1¼%
8501	Chippewa LSD (Wayne)	.0100	1%	2001	Ayersville LSD (Defiance)	.0100	1%
6501	Circleville CSD (Pickaway)	.0075	¾%	3901	Bellevue CSD (Erie, Huron, Sandusky, Seneca)	.0050	½%
7001	Clear Fork Valley LSD (Knox, Richland)	.0100	1%	2501	Bexley CSD (Franklin)	.0075	¾%
5204	Cloverleaf LSD (Medina)	.0125	1¼%	2101	Big Walnut LSD (Delaware)	.0075	¾%
7201	Clyde-Green Springs EVSD (Sandusky, Seneca)	.0100	1%	2303	Bloom-Carroll LSD (Fairfield)	.0125	1¼%
1704	Crestline EVSD (Crawford, Richland)	.0025	¼%	0203	Bluffton EVSD (Allen, Hancock)	.0050	½%
8702	Eastwood LSD (Wood)	.0100	1%	8701	Bowling Green CSD (Henry, Wood)	.0050	½%
8603	Edon-Northwest LSD (Williams)	.0100	1%	5502	Bradford EVSD (Darke, Miami, Shelby)	.0175	1¾%
5101	Elgin LSD (Delaware, Hardin, Marion)	.0075	¾%	8601	Bryan CSD (Williams)	.0100	1%
7203	Gibsonburg EVSD (Sandusky, Wood)	.0075	¾%	1701	Buckeye Central LSD (Crawford, Huron, Richland, Seneca)	.0150	1½%
3603	Greenfield EVSD (Fayette, Highland, Ross)	.0125	1¼%	2102	Buckeye Valley LSD (Delaware, Marion, Morrow, Union)	.0100	1%
0302	Hillsdale LSD (Ashland, Wayne)	.0125	1¼%	2502	Canal Winchester LSD (Fairfield, Franklin)	.0075	¾%
7403	Hopewell-Loudon LSD (Seneca)	.0050	½%	8801	Carey EVSD (Seneca, Wyandot)	.0100	1%
7506	Jackson Center LSD (Auglaize, Logan, Shelby)	.0150	1½%	8301	Carlisle LSD (Montgomery, Warren)	.0100	1%
4901	Jefferson LSD (Madison)	.0100	1%	2902	Cedar Cliff LSD (Clark, Greene)	.0125	1¼%
4902	Jonathan Alder LSD (Franklin, Madison, Union)	.0125	1¼%	4201	Centerburg LSD (Delaware, Knox, Licking)	.0075	¾%
2305	Lancaster CSD (Fairfield)	.0150	1½%	2002	Central LSD (Defiance, Williams)	.0075	¾%
6502	Logan Elm LSD (Hocking, Pickaway)	.0100	1%	1303	Clermont-Northeastern LSD (Brown, Clermont)	.0100	1%
5504	Miami East LSD (Champaign, Miami)	.0175	1¾%	5402	Coldwater EVSD (Mercer)	.0050	½%
5505	Milton-Union EVSD (Miami)	.0125	1¼%	1703	Colonel Crawford LSD (Crawford)	.0125	1¼%
3902	Monroeville LSD (Erie, Huron)	.0150	1½%	1502	Columbiana EVSD (Columbiana, Mahoning)	.0100	1%
8605	Montpelier EVSD (Williams)	.0125	1¼%	6901	Columbus Grove LSD (Allen, Putnam)	.0100	1%
8705	North Baltimore LSD (Hancock, Wood)	.0125	1¼%	6902	Continental LSD (Putnam)	.0100	1%
4508	North Fork LSD (Knox, Licking)	.0100	1%	3203	Cory-Rawson LSD (Hancock)	.0175	1¾%
1203	Northeastern LSD (Clark, Champaign)	.0100	1%	5503	Covington EVSD (Miami)	.0200	2%
7612	Northwest LSD (Stark, Summit, Wayne)	.0100	1%	1503	Crestview LSD (Columbiana)	.0100	1%
1204	Northwestern LSD (Clark, Champaign)	.0100	1%	8101	Crestview LSD (Van Wert)	.0100	1%
8706	Northwood LSD (Wood)	.0025	¼%	8502	Dalton LSD (Wayne)	.0075	¾%
8504	Norwayne LSD (Medina, Wayne)	.0075	¾%	4202	Danville LSD (Holmes, Knox)	.0150	1½%
0908	Ross LSD (Butler)	.0075	¾%	2003	Defiance CSD (Defiance, Paulding)	.0050	½%
5008	Sebring LSD (Mahoning)	.0100	1%	6803	Eaton CSD (Preble)	.0150	1½%
3118	Southwest LSD (Hamilton, Butler)	.0075	¾%	8602	Edgerton LSD (Defiance, Williams)	.0100	1%
6503	Teays Valley LSD (Fairfield, Franklin, Pickaway)	.0150	1½%	8703	Elmwood LSD (Hancock, Wood)	.0125	1¼%
6806	Tri-County North LSD (Darke, Montgomery, Preble)	.0100	1%	2602	Evergreen LSD (Fulton, Lucas)	.0175	1¾%
8509	Triway LSD (Holmes, Wayne)	.0075	¾%	8001	Fairbanks LSD (Madison, Union)	.0100	1%
5509	Troy CSD (Miami)	.0150	1½%	2903	Fairborn CSD (Clark, Greene, Montgomery)	.0050	½%
2308	Walnut Township LSD (Fairfield)	.0175	1¾%	2304	Fairfield Union LSD (Fairfield, Hocking, Perry)	.0200	2%
3907	Willard CSD (Crawford, Huron)	.0075	¾%	7503	Fairlawn LSD (Shelby)	.0075	¾%
7107	Zane-Trace LSD (Ross)	.0075	¾%	7504	Fort Loramie LSD (Darke, Shelby)	.0150	1½%
				5406	Fort Recovery LSD (Darke, Mercer)	.0150	1½%
				1903	Franklin Monroe LSD (Darke, Miami)	.0075	¾%
				7202	Fremont CSD (Sandusky)	.0125	1¼%
				2603	Gorham Fayette LSD (Fulton)	.0100	1%

(continued on next page)

School Districts With an Income Tax for 2018

Rev. 12/17

SD#	School District Name (and Counties)	Decimal Rate	Percent	SD#	School District Name (and Counties)	Decimal Rate	Percent
Traditional Tax Base School Districts (cont'd.)				Traditional Tax Base School Districts (cont'd.)			
1305	Goshen LSD (Clermont, Warren)	.0100	1%	5405	Parkway LSD (Auglaize, Mercer, Van Wert)	.0100	1%
2904	Greeneview LSD (Clinton, Fayette, Greene)	.0100	1%	3504	Patrick Henry LSD (Henry, Putnam, Wood)	.0175	1¾%
1904	Greenville CSD (Darke)	.0050	½%	6302	Paulding EVSD (Paulding, Putnam)	.0100	1%
7505	Hardin-Houston LSD (Shelby)	.0075	¾%	8708	Perrysburg EVSD (Wood)	.0050	½%
3302	Hardin Northern LSD (Hancock, Hardin)	.0175	1¾%	2604	Pettisville LSD (Fulton, Henry)	.0100	1%
2004	Hicksville EVSD (Defiance)	.0075	¾%	2307	Pickerington LSD (Fairfield, Franklin)	.0100	1%
5902	Highland LSD (Delaware, Morrow)	.0050	½%	5507	Piqua CSD (Miami)	.0125	1¼%
3604	Hillsboro CSD (Highland)	.0100	1%	7007	Plymouth-Shiloh LSD (Crawford, Huron, Richland)	.0100	1%
3501	Holgate LSD (Henry)	.0150	1½%	6804	Preble Shawnee LSD (Butler, Montgomery, Preble)	.0100	1%
6903	Jennings LSD (Putnam)	.0075	¾%	2509	Reynoldsburg CSD (Fairfield, Franklin, Licking)	.0050	½%
4503	Johnstown-Monroe LSD (Delaware, Licking)	.0100	1%	3304	Ridgmont LSD (Hardin, Logan)	.0175	1¾%
6904	Kalida LSD (Putnam)	.0100	1%	3305	Riverdale LSD (Hancock, Hardin, Wyandot)	.0100	1%
3303	Kenton CSD (Hardin, Wyandot)	.0100	1%	4604	Riverside LSD (Logan, Shelby)	.0175	1¾%
7204	Lakota LSD (Sandusky, Seneca, Wood)	.0150	1½%	7507	Russia LSD (Darke, Shelby)	.0075	¾%
6905	Leipsic LSD (Putnam)	.0075	¾%	7406	Seneca East LSD (Huron, Seneca)	.0100	1%
3205	Liberty-Benton LSD (Hancock)	.0075	¾%	7008	Shelby CSD (Richland)	.0100	1%
3502	Liberty Center LSD (Fulton, Henry)	.0175	1¾%	3905	South Central LSD (Huron, Richland)	.0125	1¼%
2306	Liberty Union-Thurston LSD (Fairfield)	.0175	1¾%	1205	Southeastern LSD (Clark, Greene)	.0100	1%
4506	Licking Valley LSD (Licking, Muskingum)	.0100	1%	4510	Southwest Licking LSD (Fairfield, Licking)	.0075	¾%
4903	London CSD (Madison)	.0100	1%	0209	Spencerville LSD (Allen, Auglaize, Van Wert)	.0100	1%
0303	Loudonville-Perrysville EVSD (Ashland, Holmes, Knox, Richland)	.0125	1¼%	5010	Springfield LSD (Mahoning)	.0100	1%
0905	Madison LSD (Butler)	.0050	½%	8607	Stryker LSD (Williams)	.0150	1½%
3206	McComb LSD (Hancock, Putnam, Wood)	.0150	1½%	2606	Swanton LSD (Fulton, Lucas)	.0075	¾%
1102	Mechanicsburg EVSD (Champaign, Madison)	.0150	1½%	0909	Talawanda CSD (Butler, Preble)	.0100	1%
8604	Millcreek-West Unity LSD (Williams)	.0100	1%	1103	Triad LSD (Champaign, Logan, Union)	.0150	1½%
6906	Miller City-New Cleveland LSD (Putnam)	.0125	1¼%	1906	Tri-Village LSD (Darke)	.0150	1½%
0601	Minster LSD (Auglaize, Darke, Mercer, Shelby)	.0100	1%	6805	Twin Valley Community LSD (Preble)	.0150	1½%
1905	Mississinawa Valley LSD (Darke)	.0175	1¾%	7106	Union-Scioto LSD (Ross)	.0050	½%
8802	Mohawk LSD (Crawford, Seneca, Wyandot)	.0100	1%	1510	United LSD (Columbiana)	.0050	½%
5903	Mount Gilead EVSD (Morrow)	.0075	¾%	8803	Upper Sandusky EVSD (Crawford, Marion, Wyandot)	.0125	1¼%
6802	National Trail LSD (Darke, Preble)	.0175	1¾%	3306	Upper Scioto Valley LSD (Auglaize, Hardin, Logan)	.0050	½%
0602	New Bremen LSD (Auglaize, Mercer, Shelby)	.0100	1%	5713	Valley View LSD (Montgomery, Preble)	.0125	1¼%
0603	New Knoxville LSD (Auglaize, Shelby)	.0125	1¼%	8104	Van Wert CSD (Van Wert)	.0100	1%
5708	New Lebanon LSD (Montgomery)	.0125	1¼%	3208	Vanlue LSD (Hancock, Seneca, Wyandot)	.0100	1%
3903	New London LSD (Ashland, Huron, Lorain)	.0100	1%	1907	Versailles EVSD (Darke, Shelby)	.0100	1%
0907	New Miami LSD (Butler)	.0100	1%	0605	Wapakoneta CSD (Auglaize)	.0075	¾%
7404	New Riegel LSD (Seneca)	.0150	1½%	6303	Wayne Trace LSD (Paulding, Putnam, Van Wert)	.0125	1¼%
4507	Newark CSD (Licking)	.0100	1%	0606	Waynesfield-Goshen LSD (Allen, Auglaize, Logan)	.0100	1%
5506	Newton LSD (Darke, Miami)	.0175	1¾%	4715	Wellington EVSD (Huron, Lorain)	.0100	1%
8003	North Union LSD (Delaware, Union)	.0100	1%	1105	West Liberty-Salem LSD (Champaign, Logan)	.0175	1¾%
5904	Northmor LSD (Marion, Morrow, Richland)	.0100	1%	3906	Western Reserve LSD (Erie, Huron)	.0125	1¼%
8505	Northwestern LSD (Ashland, Wayne)	.0125	1¼%	1404	Wilmington CSD (Clinton, Greene)	.0100	1%
3904	Norwalk CSD (Huron)	.0050	½%	3122	Wyoming CSD (Hamilton)	.0125	1¼%
4712	Oberlin CSD (Lorain)	.0200	2%	2906	Xenia Community CSD (Greene, Warren)	.0050	½%
7405	Old Fort LSD (Sandusky, Seneca)	.0100	1%	2907	Yellow Springs EVSD (Clark, Greene)	.0100	1%
8707	Otsego LSD (Henry, Lucas, Wood)	.0100	1%				
6907	Ottawa-Glandorf LSD (Putnam)	.0050	½%				
6908	Ottoville LSD (Paulding, Putnam)	.0075	¾%				
6909	Pandora-Gilboa LSD (Allen, Putnam)	.0175	1¾%				



Employment Eligibility Verification
Department of Homeland Security
U.S. Citizenship and Immigration Services

USCIS
Form I-9
 OMB No. 1615-0047
 Expires 08/31/2019

▶ **START HERE:** Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information and Attestation (Employees must complete and sign Section 1 of Form I-9 no later than the first day of employment, but not before accepting a job offer.)

Last Name (Family Name)		First Name (Given Name)		Middle Initial	Other Last Names Used (if any)	
Address (Street Number and Name)			Apt. Number	City or Town		State ZIP Code
Date of Birth (mm/dd/yyyy)	U.S. Social Security Number [][] - [][] - [][][][]		Employee's E-mail Address		Employee's Telephone Number	

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

I attest, under penalty of perjury, that I am (check one of the following boxes):

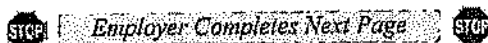
<input type="checkbox"/> 1. A citizen of the United States	OR Code - Section 1 Do Not Write in This Space
<input type="checkbox"/> 2. A noncitizen national of the United States (See instructions)	
<input type="checkbox"/> 3. A lawful permanent resident (Alien Registration Number/USCIS Number): _____	
<input type="checkbox"/> 4. An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy): _____ Some aliens may write "N/A" in the expiration date field. (See instructions) <i>Aliens authorized to work must provide only one of the following document numbers to complete Form I-9: An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number.</i> 1. Alien Registration Number/USCIS Number: _____ OR 2. Form I-94 Admission Number: _____ OR 3. Foreign Passport Number: _____ Country of Issuance: _____	

Signature of Employee	Today's Date (mm/dd/yyyy)
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Preparer and/or Translator Certification (check one):
 I did not use a preparer or translator. A preparer(s) and/or translator(s) assisted the employee in completing Section 1.
 (Fields below must be completed and signed when preparers and/or translators assist an employee in completing Section 1.)

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator		Today's Date (mm/dd/yyyy)	
Last Name (Family Name)		First Name (Given Name)	
Address (Street Number and Name)		City or Town	State ZIP Code





Employment Eligibility Verification
Department of Homeland Security
U.S. Citizenship and Immigration Services

USCIS
Form I-9
 OMB No. 1615-0047
 Expires 08/31/2019

Section 2. Employer or Authorized Representative Review and Verification
(Employers or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment. You must physically examine one document from List A OR a combination of one document from List B and one document from List C as listed on the "Lists of Acceptable Document(s).")

Employee Info from Section 1	Last Name (Family Name)	First Name (Given Name)	M.I.	Citizenship/Immigration Status
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List A Identity and Employment Authorization	OR	List B Identity	AND	List C Employment Authorization
Document Title		Document Title		Document Title
Issuing Authority		Issuing Authority		Issuing Authority
Document Number		Document Number		Document Number
Expiration Date (if any)(mm/dd/yyyy)		Expiration Date (if any)(mm/dd/yyyy)		Expiration Date (if any)(mm/dd/yyyy)
Document Title		Additional Information		QR Code - Sections 2 & 3 Do Not Write In This Space
Issuing Authority				
Document Number				
Expiration Date (if any)(mm/dd/yyyy)				
Document Title				
Issuing Authority				
Document Number				
Expiration Date (if any)(mm/dd/yyyy)				

Certification: I attest, under penalty of perjury, that (1) I have examined the document(s) presented by the above-named employee, (2) the above-listed document(s) appear to be genuine and to relate to the employee named, and (3) to the best of my knowledge the employee is authorized to work in the United States.

The employee's first day of employment (mm/dd/yyyy): _____ (See instructions for exemptions)

Signature of Employer or Authorized Representative		Today's Date(mm/dd/yyyy)	Title of Employer or Authorized Representative	
Last Name of Employer or Authorized Representative	First Name of Employer or Authorized Representative	Employer's Business or Organization Name		
Employer's Business or Organization Address (Street Number and Name)		City or Town	State	ZIP Code

Section 3. Reverification and Rehires (To be completed and signed by employer or authorized representative.)

A. New Name (if applicable)			B. Date of Rehire (if applicable)	
Last Name (Family Name)	First Name (Given Name)	Middle Initial	Date (mm/dd/yyyy)	

C. If the employee's previous grant of employment authorization has expired, provide the information for the document or receipt that establishes continuing employment authorization in the space provided below.

Document Title	Document Number	Expiration Date (if any) (mm/dd/yyyy)
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I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.

Signature of Employer or Authorized Representative	Today's Date (mm/dd/yyyy)	Name of Employer or Authorized Representative
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LISTS OF ACCEPTABLE DOCUMENTS
All documents must be UNEXPIRED

Employees may present one selection from List A
or a combination of one selection from List B and one selection from List C.

LIST A Documents that Establish Both Identity and Employment Authorization	OR	LIST B Documents that Establish Identity	AND	LIST C Documents that Establish Employment Authorization
1. U.S. Passport or U.S. Passport Card		1. Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address		1. A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION
2. Permanent Resident Card or Alien Registration Receipt Card (Form I-551)		2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address		2. Certification of Birth Abroad issued by the Department of State (Form FS-545)
3. Foreign passport that contains a temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa		3. School ID card with a photograph		3. Certification of Report of Birth issued by the Department of State (Form DS-1350)
4. Employment Authorization Document that contains a photograph (Form I-766)		4. Voter's registration card		4. Original or certified copy of birth certificate issued by a State, county, municipal authority, or territory of the United States bearing an official seal
5. For a nonimmigrant alien authorized to work for a specific employer because of his or her status: a. Foreign passport; and b. Form I-94 or Form I-94A that has the following: (1) The same name as the passport; and (2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in conflict with any restrictions or limitations identified on the form.		5. U.S. Military card or draft record		5. Native American tribal document
		6. Military dependent's ID card		6. U.S. Citizen ID Card (Form I-197)
		7. U.S. Coast Guard Merchant Mariner Card		7. Identification Card for Use of Resident Citizen in the United States (Form I-179)
		8. Native American tribal document		8. Employment authorization document issued by the Department of Homeland Security
		9. Driver's license issued by a Canadian government authority		
6. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		For persons under age 18 who are unable to present a document listed above:		
		10. School record or report card		
		11. Clinic, doctor, or hospital record		
	12. Day-care or nursery school record			

Examples of many of these documents appear in Part 8 of the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.



HIPAA CONFIDENTIALITY AGREEMENT

I understand that I may, during the course of my employment at Eldora Speedway, hear or come into contact with confidential financial and patient information of both a medical and personal nature. Therefore, I, the undersigned, in accordance to the Health Insurance Portability and Accountability Act of 1996 (HIPAA), do hereby affirm that I will:

1. Protect and safeguard this confidential information from any verbal and/or written disclosure and will not disclose any personal, medical, financial, or related information to third parties, including family members, or employees, or other health care providers.
2. Will not view or copy patient medical records, or similar documents, except as specifically allowed by law and/or Eldora Speedway procedures. I may not use any confidential information in publications, presentations or reports of any kind without express written consent from both the patient and Eldora Speedway.
3. Not release confidential patient information from any medical record source to any unauthorized person during, or after, my employment with Eldora Speedway.
4. Restrict my own access to confidential information, if any, to that information which is essential to the proper completion of my responsibilities while employed at Eldora Speedway.

I understand that all Eldora Speedway policies on confidentiality apply equally to information stored on paper records and to that stored electronically or on any other media.

Finally, I understand, and agree, that my failure to fulfill any of the obligations set forth in this Agreement and/or my violation of any of the terms of this Agreement shall result in my being subject to appropriate disciplinary action, up to and including, termination of employment.

Employee Signature: _____

Employee Printed Name: _____

Date: _____

Witness Signature: _____

Witness Printed Name: _____



EMPLOYEE AGREEMENT – PART TIME/SEASONAL 2018

Applicant's Name

Department

Eldora Speedway, Inc is pleased to offer you a seasonal position. Here are some details:

Position: _____

Start Date: _____

Anticipated Last Day***: October 31, 2018

***Not to exceed end-of-season 2018

Rate: _____

Status: _____ Hourly _____ Unit Pay
 X Part Time/Seasonal

As a seasonal and/or part-time employee, benefit options through Eldora Speedway, Inc. are limited.

By signing below to accept our offer of employment, you certify your understanding that your employment with Eldora Speedway, Inc. will be on an at-will basis, and that neither you nor the Company has entered into a contract regarding the terms or the duration of your employment. As an at-will employee, you will be free to terminate your employment with the Company at any time, with or without cause or advance notice. Likewise, the Company will have the right to reassign you, to change your compensation, or to terminate your employment at any time, with or without cause or advance notice. You are also aware that your employment is seasonal and will end no later than the date listed above and may end earlier. You understand that there is no guarantee of continuing employment nor an expectation of continued pay beyond the hours physically worked.

Applicant's Signature

Date

General Manager's Signature

Date

General Manager should make a copy of this completed form for the employee's records.