EMPLOYEE #_____ WAGE _____



NEW EMPLOYEE RETURNING EMPLOYEE

ELDORA SPEEDWAY, INC.

BIOGRAPHY & INFORMATION SHEET PLEASE PRINT ALL REQUESTED INFORMATION

FIRST NAME
MIDDLE INITIAL
MAILING ADDRESS
CITY
STATE
ZIP
BEST TELEPHONE NUMBER TO REACH YOU
DATE OF BIRTH
SOCIAL SECURITY NUMBER
LOCAL SCHOOL DISTRICT (OHIO ONLY)
EMAIL ADDRESS
SHIRT SIZE
JOB POSITION
ARE YOU A MINOR?

PERSON TO BE NOTIFIED IN CASE OF AN EMERGENCY

NAME

RELATIONSHIP

TELEPHONE NUMBER

SIGNATURE

DATE

For management only: Please circle one:

Track Worker

Concession/Ticketing

Job Duties:

* * * **IMPORTANT** * * *

IF YOU MOVE DURING THE YEAR - PLEASE FILL OUT A NEW INFORMATION SHEET



EMPLOYEE AGREEMENT – PART TIME/SEASONAL 2021

Applicant's Name		Department
Eldora Speedway, Inc is pleased to offer you	a seasonal p	osition. Here are some details:
Position:		
Start Date:		Anticipated Last Day***: October 31, 2021 ***Not to exceed end-of-season 2021
Rate:		
Status: Hourly XPart Time/Seasonal	_ Unit Pay	

As a seasonal and/or part-time employee, benefit options through Eldora Speedway, Inc. are limited.

By signing below to accept our offer of employment, you certify your understanding that your employment with Eldora Speedway, Inc. will be on an at-will basis, and that neither you nor the Company has entered into a contract regarding the terms or the duration of your employment. As an at-will employee, you will be free to terminate your employment with the Company at any time, with or without cause or advance notice. Likewise, the Company will have the right to reassign you, to change your compensation, or to terminate your employment at any time, with or without cause or advance notice. You are also aware that your employment is seasonal and will end no later than the date listed above and may end earlier. You understand that there is no guarantee of continuing employment nor an expectation of continued pay beyond the hours physically worked.

Applicant's Signature

Date

Date

General Manager's Signature

General Manager should make a copy of this completed form for the employee's records.



HIPAA CONFIDENTIALITY AGREEMENT

I understand that I may, during the course of my employment at Eldora Speedway, hear or come into contact with confidential financial and patient information of both a medical and personal nature. Therefore, I, the undersigned, in accordance to the Health Insurance Portability and Accountability Act of 1996 (HIPAA), do hereby affirm that I will:

- 1. Protect and safeguard this confidential information from any verbal and/or written disclosure and will not disclose any personal, medical, financial, or related information to third parties, including family members, or employees, or other health care providers.
- 2. Will not view or copy patient medical records, or similar documents, except as specifically allowed by law and/or Eldora Speedway procedures. I may not use any confidential information in publications, presentations or reports of any kind without express written consent from both the patient and Eldora Speedway.
- 3. Not release confidential patient information from any medical record source to any unauthorized person during, or after, my employment with Eldora Speedway.
- 4. Restrict my own access to confidential information, if any, to that information which is essential to the proper completion of my responsibilities while employed at Eldora Speedway.

I understand that all Eldora Speedway policies on confidentiality apply equally to information stored on paper records and to that stored electronically or on any other media.

Finally, I understand, and agree, that my failure to fulfill any of the obligations set forth in this Agreement and/or my violation of any of the terms of this Agreement shall result in my being subject to appropriate disciplinary action, up to and including, termination of employment.

Employee Signature:	THIS IS A LEGAL DOCUMENT
Employee Printed Name:	
Date:	
Witness Signature:	THIS IS A LEGAL DOCUMENT
Witness Printed Name:	



U.S. Citizenship and Immigration Services

► START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information and Attestation (Employees must complete and sign Section 1 of Form I-9 no later than the first day of employment, but not before accepting a job offer.)										
Last Name (Family Name) First Na			<mark>ame</mark> (Given Name)			Middle Initial	Other Last Names Used (if any)			
Address (Street Number and Name)			Apt. Nu	umber	City or Town			State	ZIP Code	
Date of Birth (mm/dd/yyyy)	U.S. Social Security Number			Employee's E-mail Address				Employee's Telephone Number		
	-	-								

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

I attest, under penalty of perjury, that I am (check one of the following boxes):

1. A citizen of the United States	
2. A noncitizen national of the United States (See instructions)	
3. A lawful permanent resident (Alien Registration Number/USCIS Number):	
4. An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy): Some aliens may write "N/A" in the expiration date field. (See instructions)	
Aliens authorized to work must provide only one of the following document numbers to complete Form I-9: An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number.	QR Code - Section 1 Do Not Write In This Space
1. Alien Registration Number/USCIS Number:	
OR	
2. Form I-94 Admission Number:	
OR	
3. Foreign Passport Number:	
Country of Issuance:	

Signature of Employee

Today's Date (*mm/dd/yyyy*)

STOP

Preparer and/or Translator Certification (check one):

STOP

I did not use a preparer or translator. A preparer(s) and/or translator(s) assisted the employee in completing Section 1.

(Fields below must be completed and signed when preparers and/or translators assist an employee in completing Section 1.)

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Signature of Preparer or Translator			Today's D)ate (<i>mm/a</i>	ld/yyyy)
Last Name (<i>Family Name</i>)		First Name (Given Name)			
Address (Street Number and Name)	City or	Town		State	ZIP Code



Issuing Authority

Document Number

Expiration Date (if any) (mm/dd/yyyy)

Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

Employee Info from Section 1	Last Name <i>(Fa</i>	mily Name)	First Name (Given Name	e) M	I.I. Citizenship/Immigration Status			
List A Identity and Employment Aut	OF	R List Ident		ID	List C Employment Authorization			
Document Title		Document Title		Documen	nt Title			
Issuing Authority		Issuing Authority		Issuing A	huthority			
Document Number		Document Number E			Document Number			
Expiration Date (<i>if any</i>) (<i>mm/dd/yy</i>	<i>YY)</i>	Expiration Date (if any) (i	mm/dd/yyyy)	Expiration Date (if any) (mm/dd/yyyy)				
Document Title								
Issuing Authority		Additional Information	n		QR Code - Sections 2 & 3 Do Not Write In This Space			
Document Number								
Expiration Date (if any) (mm/dd/yy	<i>yy)</i>							
Document Title								

Certification: I attest, under penalty of perjury, that (1) I have examined the document(s) presented by the above-named employee, (2) the above-listed document(s) appear to be genuine and to relate to the employee named, and (3) to the best of my knowledge the employee is authorized to work in the United States.

The employee's first day of employment (mm/dd/yyyy):

(See instructions for exemptions)

Signature of Employer or Authorized Representative			Today's Date (mm/dd/yyyy)			Title c	Title of Employer or Authorized Representative			
Last Name of Employer or Authorized Represent	ative	First Name of Employer or Authorized Representative				ative	Employer's Business or Organization Name			
Employer's Business or Organization Addre	ss (<i>Street Number and Name</i>) City or Town				1	State	ZIP Code			
Section 3. Reverification and Rehires (To be completed and signed by employer or authorized representative.)										
A. New Name (if applicable)						E	B. Date of Rehire (if applicable)			
Last Name <i>(Family Name)</i>	First Na	First Name (Given Name) Middle Initial			al	Date (mm/dd/yyyy)				
C. If the employee's previous grant of employment authorization has expired, provide the information for the document or receipt that establishes continuing employment authorization in the space provided below.										
Document Title			Document Number			Expiration Date (<i>if any</i>) (<i>mm/dd/yyyy</i>)				
I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.										
Signature of Employer or Authorized Representative Today's Da				Date (<i>mm/dd/yyyy</i>) Name of Er		of Emp	f Employer or Authorized Representative			

LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A

or a combination of one selection from List B and one selection from List C.

	LIST A Documents that Establish Both Identity and Employment Authorization	DR	LIST B Documents that Establish Identity AN	ID	LIST C Documents that Establish Employment Authorization		
2.	U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form I-551) Foreign passport that contains a		Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	1.	A Social Security Account Number card, unless the card includes one of the following restrictions:(1) NOT VALID FOR EMPLOYMENT(2) VALID FOR WORK ONLY WITH		
	temporary I-551 stamp or temporary I-551 printed notation on a machine- readable immigrant visa Employment Authorization Document that contains a photograph (Form	 ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth, 2. 		2. ID ca gover provio	2	2.	 INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION Certification of report of birth issued
5.	I-766) For a nonimmigrant alien authorized to work for a specific employer because of his or her status: a. Foreign passport; and	4	 gender, height, eye color, and address School ID card with a photograph Voter's registration card U.S. Military card or draft record 	3.	certificate issued by a State, county, municipal authority, or territory of the United States		
	 b. Form I-94 or Form I-94A that has the following: (1) The same name as the passport; and 	7	 Military dependent's ID card U.S. Coast Guard Merchant Mariner Card 		bearing an official seal Native American tribal document U.S. Citizen ID Card (Form I-197)		
	(2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the proposed employment is not in		 Native American tribal document Driver's license issued by a Canadian government authority For persons under age 18 who are 	6. 7.	Identification Card for Use of Resident Citizen in the United States (Form I-179) Employment authorization		
6.	Passport from the Federated States of Micronesia (FSM) or the Republic	-	unable to present a document listed above: 0. School record or report card		document issued by the Department of Homeland Security		
of Fo no	of Microfiesta (FSM) of the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI	_	 Clinic, doctor, or hospital record Day-care or nursery school record 				

Examples of many of these documents appear in the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.

Form (Rev. December 2020) Department of the Treasury Internal Revenue Service

Employee's Withholding Certificate

OMB No. 1545-0074

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. ► Give Form W-4 to your employer. S.

'our	withholding	is subject	to review	by the IR

Step 1:	(a) First name and middle initial	Last name	(b) Social security number
Enter Personal Information	Address		► Does your name match the name on your social security card? If not, to ensure you get
	City or town, state, and ZIP code		credit for your earnings, contact SSA at 800-772-1213 or go to www.ssa.gov.
,	(c) Single or Married filing separately		

Married filing jointly or Qualifying widow(er)

Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.)

Complete Steps 2-4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more information on each step, who can claim exemption from withholding, when to use the estimator at www.irs.gov/W4App, and privacy.

Step 2: Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs. **Multiple Jobs** or Spouse Do only one of the following. Works (a) Use the estimator at www.irs.gov/W4App for most accurate withholding for this step (and Steps 3-4); or (b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below for roughly accurate withholding; or

(c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld

TIP: To be accurate, submit a 2021 Form W-4 for all other jobs. If you (or your spouse) have self-employment income, including as an independent contractor, use the estimator.

Complete Steps 3-4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs. (Your withholding will be most accurate if you complete Steps 3-4(b) on the Form W-4 for the highest paying job.)

Step 3: Claim	If your total income will be \$200,000 or less (\$400,000 or less if married filing jointly): Multiply the number of qualifying children under age 17 by \$2,000 ► \$		
Dependents			
	Multiply the number of other dependents by \$500		
	Add the amounts above and enter the total here	3	\$
Step 4 (optional): Other	(a) Other income (not from jobs). If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. This may include interest, dividends, and retirement income	4(a)	\$
Adjustments	(b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result here	4(b)	\$
	(c) Extra withholding. Enter any additional tax you want withheld each pay period	4(c)	\$

Step 5: Sign Here	Under penalties of perjury, I declare that this certificate, to the best of my knowled)	, correct, and complete.
Employers	Employer's name and address	First date of	Employer identification
Only		employment	number (EIN)

For Privacy Act and Paperwork Reduction Act Notice, see page 3.

General Instructions

Future Developments

For the latest information about developments related to Form W-4, such as legislation enacted after it was published, go to *www.irs.gov/FormW4*.

Purpose of Form

Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. If too little is withheld, you will generally owe tax when you file your tax return and may owe a penalty. If too much is withheld, you will generally be due a refund. Complete a new Form W-4 when changes to your personal or financial situation would change the entries on the form. For more information on withholding and when you must furnish a new Form W-4, see Pub. 505, Tax Withholding and Estimated Tax.

Exemption from withholding. You may claim exemption from withholding for 2021 if you meet both of the following conditions: you had no federal income tax liability in 2020 and you expect to have no federal income tax liability in 2021. You had no federal income tax liability in 2020 if (1) your total tax on line 24 on your 2020 Form 1040 or 1040-SR is zero (or less than the sum of lines 27, 28, 29, and 30), or (2) you were not required to file a return because your income was below the filing threshold for your correct filing status. If you claim exemption, you will have no income tax withheld from your paycheck and may owe taxes and penalties when you file your 2021 tax return. To claim exemption from withholding, certify that you meet both of the conditions above by writing "Exempt" on Form W-4 in the space below Step 4(c). Then, complete Steps 1(a), 1(b), and 5. Do not complete any other steps. You will need to submit a new Form W-4 by February 15, 2022.

Your privacy. If you prefer to limit information provided in Steps 2 through 4, use the online estimator, which will also increase accuracy.

As an alternative to the estimator: if you have concerns with Step 2(c), you may choose Step 2(b); if you have concerns with Step 4(a), you may enter an additional amount you want withheld per pay period in Step 4(c). If this is the only job in your household, you may instead check the box in Step 2(c), which will increase your withholding and significantly reduce your paycheck (often by thousands of dollars over the year).

When to use the estimator. Consider using the estimator at *www.irs.gov/W4App* if you:

1. Expect to work only part of the year;

2. Have dividend or capital gain income, or are subject to additional taxes, such as Additional Medicare Tax;

3. Have self-employment income (see below); or

4. Prefer the most accurate withholding for multiple job situations.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you receive separate from the wages you receive as an employee. If you want to pay these taxes through withholding from your wages, use the estimator at *www.irs.gov/W4App* to figure the amount to have withheld.

Nonresident alien. If you're a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Specific Instructions

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you (1) have more than one job at the same time, or (2) are married filing jointly and you and your spouse both work.

Option (a) most accurately calculates the additional tax you need to have withheld, while option (b) does so with a little less accuracy.

If you (and your spouse) have a total of only two jobs, you may instead check the box in option (c). The box must also be checked on the Form W-4 for the other job. If the box is checked, the standard deduction and tax brackets will be cut in half for each job to calculate withholding. This option is roughly accurate for jobs with similar pay; otherwise, more tax than necessary may be withheld, and this extra amount will be larger the greater the difference in pay is between the two jobs.



Multiple jobs. Complete Steps 3 through 4(b) on only one Form W-4. Withholding will be most accurate if you do this on the Form W-4 for the highest paying job.

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative. For additional eligibility requirements for these credits, see Pub. 972, Child Tax Credit and Credit for Other Dependents. You can also include other tax credits in this step, such as education tax credits and the foreign tax credit. To do so, add an estimate of the amount for the year to your credits for dependents and enter the total amount in Step 3. Including these credits will increase your paycheck and reduce the amount of any refund you may receive when you file your tax return.

Step 4 (optional).

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include income from any jobs or self-employment. If you complete Step 4(a), you likely won't have to make estimated tax payments for that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your paycheck, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 5, if you expect to claim deductions other than the basic standard deduction on your 2021 tax return and want to reduce your withholding to account for these deductions. This includes both itemized deductions and other deductions such as for student loan interest and IRAs.

Step 4(c). Enter in this step any additional tax you want withheld from your pay each pay period, including any amounts from the Multiple Jobs Worksheet, line 4. Entering an amount here will reduce your paycheck and will either increase your refund or reduce any amount of tax that you owe. Step 2(b) - Multiple Jobs Worksheet (Keep for your records.)

If you choose the option in Step 2(b) on Form W-4, complete this worksheet (which calculates the total extra tax for all jobs) on **only ONE** Form W-4. Withholding will be most accurate if you complete the worksheet and enter the result on the Form W-4 for the highest paying job.

Note: If more than one job has annual wages of more than \$120,000 or there are more than three jobs, see Pub. 505 for additional tables; or, you can use the online withholding estimator at *www.irs.gov/W4App*.

1	Two jobs. If you have two jobs or you're married filing jointly and you and your spouse each have one job, find the amount from the appropriate table on page 4. Using the "Higher Paying Job" row and the "Lower Paying Job" column, find the value at the intersection of the two household salaries and enter that value on line 1. Then, skip to line 3.	1	\$
2	Three jobs. If you and/or your spouse have three jobs at the same time, complete lines 2a, 2b, and 2c below. Otherwise, skip to line 3.		
	a Find the amount from the appropriate table on page 4 using the annual wages from the highest paying job in the "Higher Paying Job" row and the annual wages for your next highest paying job in the "Lower Paying Job" column. Find the value at the intersection of the two household salaries and enter that value on line 2a.	2a	\$
	b Add the annual wages of the two highest paying jobs from line 2a together and use the total as the wages in the "Higher Paying Job" row and use the annual wages for your third job in the "Lower Paying Job" column to find the amount from the appropriate table on page 4 and enter this amount on line 2b	2b	\$
	c Add the amounts from lines 2a and 2b and enter the result on line 2c	2c	\$
3	Enter the number of pay periods per year for the highest paying job. For example, if that job pays weekly, enter 52; if it pays every other week, enter 26; if it pays monthly, enter 12, etc.	3	
4	Divide the annual amount on line 1 or line 2c by the number of pay periods on line 3. Enter this amount here and in Step 4(c) of Form W-4 for the highest paying job (along with any other additional amount you want withheld)	4	\$
	Step 4(b) — Deductions Worksheet (Keep for your records.)		, <u>, , , , , , , , , , , , , , , , , , </u>
1	Enter an estimate of your 2021 itemized deductions (from Schedule A (Form 1040)). Such deductions may include qualifying home mortgage interest, charitable contributions, state and local taxes (up to \$10,000), and medical expenses in excess of 7.5% of your income	1	\$
2	Enter: + \$25,100 if you're married filing jointly or qualifying widow(er) + \$18,800 if you're head of household + \$12,550 if you're single or married filing separately	2	\$
3	If line 1 is greater than line 2, subtract line 2 from line 1 and enter the result here. If line 2 is greater than line 1, enter "-0-"	3	\$
4	Enter an estimate of your student loan interest, deductible IRA contributions, and certain other adjustments (from Part II of Schedule 1 (Form 1040)). See Pub. 505 for more information	4	\$
5	Add lines 3 and 4. Enter the result here and in Step 4(b) of Form W-4	5	\$

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. Internal Revenue Code sections 3402(f)(2) and 6109 and their regulations require you to provide this information; your employer uses it to determine your federal income tax withholding. Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties. Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation; to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws; and to the Department of Health and Human Services for use in the National Directory of New Hires. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism. You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue Iaw. Generally, tax returns and return information are confidential, as required by Code section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Form W-4 (2021)

Married Filing Jointly or Qualifying Widow(er)

Higher Paying Job		Lower Paying Job Annual Taxable Wage & Salary												
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000		
\$0 - 9,999	\$0	\$190	\$850	\$890	\$1,020	\$1,020	\$1,020	\$1,020	\$1,020	\$1,100	\$1,870	\$1,870		
\$10,000 - 19,999	190	1,190	1,890	2,090	2,220	2,220	2,220	2,220	2,300	3,300	4,070	4,070		
\$20,000 - 29,999	850	1,890	2,750	2,950	3,080	3,080	3,080	3,160	4,160	5,160	5,930	5,930		
\$30,000 - 39,999	890	2,090	2,950	3,150	3,280	3,280	3,360	4,360	5,360	6,360	7,130	7,130		
\$40,000 - 49,999	1,020	2,220	3,080	3,280	3,410	3,490	4,490	5,490	6,490	7,490	8,260	8,260		
\$50,000 - 59,999	1,020	2,220	3,080	3,280	3,490	4,490	5,490	6,490	7,490	8,490	9,260	9,260		
\$60,000 - 69,999	1,020	2,220	3,080	3,360	4,490	5,490	6,490	7,490	8,490	9,490	10,260	10,260		
\$70,000 - 79,999	1,020	2,220	3,160	4,360	5,490	6,490	7,490	8,490	9,490	10,490	11,260	11,260		
\$80,000 - 99,999	1,020	3,150	5,010	6,210	7,340	8,340	9,340	10,340	11,340	12,340	13,260	13,460		
\$100,000 - 149,999	1,870	4,070	5,930	7,130	8,260	9,320	10,520	11,720	12,920	14,120	15,090	15,290		
\$150,000 - 239,999	2,040	4,440	6,500	7,900	9,230	10,430	11,630	12,830	14,030	15,230	16,190	16,400		
\$240,000 - 259,999	2,040	4,440	6,500	7,900	9,230	10,430	11,630	12,830	14,030	15,270	17,040	18,040		
\$260,000 - 279,999	2,040	4,440	6,500	7,900	9,230	10,430	11,630	12,870	14,870	16,870	18,640	19,640		
\$280,000 - 299,999	2,040	4,440	6,500	7,900	9,230	10,470	12,470	14,470	16,470	18,470	20,240	21,240		
\$300,000 - 319,999	2,040	4,440	6,500	7,940	10,070	12,070	14,070	16,070	18,070	20,070	21,840	22,840		
\$320,000 - 364,999	2,720	5,920	8,780	10,980	13,110	15,110	17,110	19,110	21,190	23,490	25,560	26,860		
\$365,000 - 524,999	2,970	6,470	9,630	12,130	14,560	16,860	19,160	21,460	23,760	26,060	28,130	29,430		
\$525,000 and over	3,140	6,840	10,200	12,900	15,530	18,030	20,530	23,030	25,530	28,030	30,300	31,800		
				Single or	Marriec	I Filing S	eparatel	у						

Higher Paying Job		Lower Paying Job Annual Taxable Wage & Salary													
Annual Tax Wage & Sa		\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000		
\$0 -	9,999	\$440	\$940	\$1,020	\$1,020	\$1,410	\$1,870	\$1,870	\$1,870	\$1,870	\$2,030	\$2,040	\$2,040		
\$10,000 -	19,999	940	1,540	1,620	2,020	3,020	3,470	3,470	3,470	3,640	3,840	3,840	3,840		
\$20,000 - 2	29,999	1,020	1,620	2,100	3,100	4,100	4,550	4,550	4,720	4,920	5,120	5,120	5,120		
\$30,000 - 3	39,999	1,020	2,020	3,100	4,100	5,100	5,550	5,720	5,920	6,120	6,320	6,320	6,320		
\$40,000 - 5	59,999	1,870	3,470	4,550	5,550	6,690	7,340	7,540	7,740	7,940	8,140	8,150	8,150		
\$60,000 - 7	79,999	1,870	3,470	4,690	5,890	7,090	7,740	7,940	8,140	8,340	8,540	9,190	9,990		
\$80,000 - 9	99,999	2,000	3,810	5,090	6,290	7,490	8,140	8,340	8,540	9,390	10,390	11,190	11,990		
\$100,000 - 12	24,999	2,040	3,840	5,120	6,320	7,520	8,360	9,360	10,360	11,360	12,360	13,410	14,510		
\$125,000 - 14	49,999	2,040	3,840	5,120	6,910	8,910	10,360	11,360	12,450	13,750	15,050	16,160	17,260		
\$150,000 - 17	74,999	2,220	4,830	6,910	8,910	10,910	12,600	13,900	15,200	16,500	17,800	18,910	20,010		
\$175,000 - 19	99,999	2,720	5,320	7,490	9,790	12,090	13,850	15,150	16,450	17,750	19,050	20,150	21,250		
\$200,000 - 24	19,999	2,970	5,880	8,260	10,560	12,860	14,620	15,920	17,220	18,520	19,820	20,930	22,030		
\$250,000 - 39	99,999	2,970	5,880	8,260	10,560	12,860	14,620	15,920	17,220	18,520	19,820	20,930	22,030		
\$400,000 - 44	19,999	2,970	5,880	8,260	10,560	12,860	14,620	15,920	17,220	18,520	19,910	21,220	22,520		
\$450,000 and	over	3,140	6,250	8,830	11,330	13,830	15,790	17,290	18,790	20,290	21,790	23,100	24,400		

Head of Household

Higher Paying Job				Lowe	er Paying	Job Annua	al Taxable	Wage & S	Salary			
Annual Taxable Wage & Salary	\$0 - 9,999	\$10,000 - 19,999	\$20,000 - 29,999	\$30,000 - 39,999	\$40,000 - 49,999	\$50,000 - 59,999	\$60,000 - 69,999	\$70,000 - 79,999	\$80,000 - 89,999	\$90,000 - 99,999	\$100,000 - 109,999	\$110,000 - 120,000
\$0 - 9,999	\$0	\$820	\$930	\$1,020	\$1,020	\$1,020	\$1,420	\$1,870	\$1,870	\$1,910	\$2,040	\$2,040
\$10,000 - 19,999	820	1,900	2,130	2,220	2,220	2,620	3,620	4,070	4,110	4,310	4,440	4,440
\$20,000 - 29,999	930	2,130	2,360	2,450	2,850	3,850	4,850	5,340	5,540	5,740	5,870	5,870
\$30,000 - 39,999	1,020	2,220	2,450	2,940	3,940	4,940	5,980	6,630	6,830	7,030	7,160	7,160
\$40,000 - 59,999	1,020	2,470	3,700	4,790	5,800	7,000	8,200	8,850	9,050	9,250	9,380	9,380
\$60,000 - 79,999	1,870	4,070	5,310	6,600	7,800	9,000	10,200	10,850	11,050	11,250	11,520	12,320
\$80,000 - 99,999	1,880	4,280	5,710	7,000	8,200	9,400	10,600	11,250	11,590	12,590	13,520	14,320
\$100,000 - 124,999	2,040	4,440	5,870	7,160	8,360	9,560	11,240	12,690	13,690	14,690	15,670	16,770
\$125,000 - 149,999	2,040	4,440	5,870	7,240	9,240	11,240	13,240	14,690	15,890	17,190	18,420	19,520
\$150,000 - 174,999	2,040	4,920	7,150	9,240	11,240	13,290	15,590	17,340	18,640	19,940	21,170	22,270
\$175,000 - 199,999	2,720	5,920	8,150	10,440	12,740	15,040	17,340	19,090	20,390	21,690	22,920	24,020
\$200,000 - 249,999	2,970	6,470	9,000	11,390	13,690	15,990	18,290	20,040	21,340	22,640	23,880	24,980
\$250,000 - 349,999	2,970	6,470	9,000	11,390	13,690	15,990	18,290	20,040	21,340	22,640	23,880	24,980
\$350,000 - 449,999	2,970	6,470	9,000	11,390	13,690	15,990	18,290	20,040	21,340	22,640	23,900	25,200
\$150 000 and over	2 1/0	6 810	a 570	12 160	14 660	17 160	10 660	01 610	22 110	24 610	26 050	27 350

bio Department of Taxation

Employee's Withholding Exemption Certificate

Submit form IT 4 to your employer on or before the start date of employment so your employer will withhold and remit Ohio income tax from your compensation. If applicable, your employer will also withhold school district income tax. You must file an updated IT 4 when any of the information listed below changes (including your marital status or number of dependents). You should contact your employer for instructions on how to complete an updated IT 4. Your employer may require you to complete this form electronically.

Section I: Personal Information

Employee Name:	Employee SSN:
Address, city, state, ZIP code:	
School district of residence (See The Finder at tax.ohio.gov):	School district number (####):

Section II: Claiming Withholding Exemptions

- 2. Enter "0" if single or if your spouse files a separate Ohio return; otherwise enter "1".....
- 3. Number of dependents
- 4. Total withholding exemptions (sum of line 1, 2, and 3)
- 5. Additional Ohio income tax withholding per pay period (optional)

Section III: Withholding Waiver

am not s	subject to	Ohio or school	district income	tax withholding	because (c	check all that apply)
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I am a full-year resident of Indiana, Kentucky, Michigan, Pennsylvania, or West Virginia.

I am a resident military servicemember who is stationed outside Ohio on active duty military orders.

I am a nonresident military servicemember who is stationed in Ohio due to military orders.

I am a nonresident civilian spouse of a military servicemember and I am present in Ohio solely due to my spouse's military orders.

I am exempt from Ohio withholding under R.C. 5747.06(A)(1) through (6).

Section IV: Signature (required)

Under penalties of perjury, I declare that, to the best of my knowledge and belief, the information is true, correct and complete.

Signature

Date

IT 4 Instructions

Most individuals are subject to Ohio income tax on their wages, salaries, or other compensation. To ensure this tax is paid, employers maintaining an office or transacting business in Ohio must withhold Ohio income tax, and school district income tax if applicable, from each individual who is an employee.

Such employees who are subject to Ohio income tax (and school district income tax, if applicable) should complete sections I, II, and IV of the IT 4 to have their employer withhold the appropriate Ohio taxes from their compensation. If the employee does not complete the IT 4 and return it to his/her employer, the employer:

- Will withhold Ohio tax based on the employee claiming <u>zero exemptions</u>, and
- <u>Will not</u> withhold school district income tax, even if the employee lives in a taxing school district.

An individual may be subject to an interest penalty for underpayment of estimated taxes (on form IT/SD 2210) based on under-withholding.

Certain employees may be <u>exempt</u> from Ohio withholding because their income is not subject to Ohio tax. Such employees should complete sections I, III, and IV of the IT 4 <u>only</u>.

The IT 4 does <u>not</u> need to be filed with the Department of Taxation. Your employer must maintain a copy as part of its records.

R.C. 5747.06(A) and Ohio Adm.Code 5703-7-10.

Section I

Enter the four-digit school district number of your primary address. If you do not know your school district of residence or its school district number, use *The Finder* at **tax.ohio.gov**. You can also verify your school district by contacting your county auditor or county board of elections.

If you move during the tax year, complete an updated IT 4 immediately reflecting your new address and/ or school district of residence.

Section II

Line 1: If you can be claimed on someone else's Ohio income tax return as a dependent, then you are to enter "0" on this line. Everyone else may enter "1".

<u>Line 2:</u> If you are single, enter "0" on this line. If you are married and you and your spouse file separate Ohio Income tax returns as "Married filing Separately" then enter "0" on this line.

<u>Line 3:</u> You are allowed one exemption for each dependent. Your dependents for Ohio income tax purposes are the same as your dependents for federal income tax purposes. See R.C. 5747.01(O).

<u>Line 5:</u> If you expect to owe more Ohio income tax than the amount withheld from your compensation, you can request that your employer withhold an additional amount of Ohio income tax. This amount should be reported in whole dollars.

Note: If you do not request additional withholding from your compensation, you may need to make estimated income tax payments using form IT 1040ES or estimated school district income tax payments using the SD 100ES. Individuals who commonly owe more in Ohio income taxes than what is withheld from their compensation include:

- Spouses who file a joint Ohio income tax return and both report income, and
- Individuals who have multiple jobs, all of which are subject to Ohio withholding.

Section III

This section is for individuals whose income is deductible or excludable from Ohio income tax, and thus employer withholding is not required. Such employee should check the appropriate box to indicate which exemption applies to him/her. Checking the box will cause your employer to not withhold Ohio income tax and/or school district income tax. The exemptions include:

- <u>Reciprocity Exemption</u>: If you are a resident of Indiana, Kentucky, Pennsylvania, Michigan or West Virginia and you work in Ohio, you do not owe Ohio income tax on your compensation. Instead, you should have your employer withhold income tax for your resident state. R.C. 5747.05(A)(2).
- Resident Military Servicemember Exemption: If you are an Ohio resident and a member of the United States Army, Air Force, Navy, Marine Corps, or Coast Guard (or the reserve components of these branches of the military) or a member of the National Guard, you do not owe Ohio income tax or school district income tax on your active duty military pay and allowances received while stationed outside of Ohio.

This exemption does not apply to compensation for nonactive duty status or received while you are stationed in Ohio.

R.C. 5747.01(A)(21).

- <u>Nonresident Military Servicemember Exemption</u>: If you are a nonresident of Ohio and a member of the uniformed services (as defined in 10 U.S.C. §101), you do not owe Ohio income tax or school district income tax on your military pay and allowances.
- <u>Nonresident Civilian Spouse of a Military Servicemember</u> <u>Exemption</u>: If you are the civilian spouse of a military servicemember, your pay may be exempt from Ohio income tax and school district income tax if all of the following are true:
 - Your spouse is a nonresident of Ohio;
 - You and your spouse are residents of the same state;
 - Your spouse is stationed in Ohio on military orders; and
 - You are present in Ohio solely to be with your spouse.

You <u>must</u> provide a copy of the employee's spousal military identification card issued to the employee by the Department of Defense when completing the IT 4.

Note: For more information on taxation of military servicemembers and their civilian spouses, see 50a U.S.C. §571.

- <u>Statutory Withholding Exemptions</u>: Compensation earned in any of the following circumstances is not subject to Ohio income tax or school district income tax withholding:
 - Agricultural labor (as defined in 26 U.S.C. §3121(g));
 - Domestic service in a private home, local college club, or local chapter of a college fraternity or sorority;
 - Services performed by an employee who is regularly employed by an employer to perform such service if she or he earns less than \$300 during a calendar quarter;

 Newspaper or shopping news delivery or distribution directly to a consumer, performed by an individual under the age of 18;

- Services performed for a foreign government or an international organization; and
- Services performed outside the employer's trade or business if paid in any medium other than cash.

*These exemptions are not common.

Note: While the employer is not required to withhold on these amounts, the income is still subject to Ohio income tax and school district income tax (if applicable). As such, you may need to make estimated income tax payments using form IT 1040ES and/or estimated school district income tax payments using form SD 100ES.

See R.C. 5747.06(A)(1) through (6).

208 Ohio School District Income Tax Levies as of January 2021

	School			Tax Year	
Primary	District			2021	First Year
County	Number	IRN	School District	Rate	Effective
Allen	0203	45211	Bluffton EVSD (expires 2022)	0.50 %	2008
Allen	0204	43885	Delphos CSD (expires 2025)	0.50 %	2021
Allen	0209	45807	Spencerville LSD (expires 2022)	1.00 %	1993
Ashland	0302	45823	Hillsdale LSD (expires 2023)	1.25 % (a)	2014
Ashland	0302	45468	Loudonville-Perrysville EVSD	1.25 %	1992
Ashtabula	0404	44057	Geneva Area CSD (expires 2028)	1.25 % (a)	2019
Athens	0501	45906	Alexander LSD (expires 2024)	1.00 % (a)	2020
Athens	0502	43521	Athens CSD (expires 2028)	1.00 % (a)	2007
Auglaize	0601	45948	Minster LSD (expires 2031)	1.00 %	2007
Auglaize	0602	45955	New Bremen LSD	1.00 %	2005
Auglaize	0603	45963	New Knoxville LSD (0.25% expires 2029; 1.00%	1.25 %	2005
				1.00 % (a)	2019
Auglaize	0604	44727	St Marys CSD (expires 2023)		
Auglaize	0605	44982	Wapakoneta CSD	0.75 %	1991 1992
Auglaize	0606	45971	Waynesfield-Goshen LSD (expires 2021)	1.00 % 0.50 %	
Butler	0905	46128	Madison LSD		1991
Butler	0907	46136	New Miami LSD	1.00 %	1990
Butler	0908	46144	Ross LSD	1.25 % (a)	2006
Butler	0909	46151	Talawanda CSD	1.00 %	2005
Champaign	1102	45484	Mechanicsburg EVSD (1.00% expires 2026; 0.50% CPT)	1.50 %	1997
Champaign	1103	46201	Triad LSD (0.50% expires 2025; 1.00% CPT)	1.50 %	1990
Champaign	1105	46219	West Liberty-Salem LSD (1.00% expires 2022; 0.25% expires 2036; 0.50% CPT)	1.75 %	1984
Clark	1203	46250	Northeastern LSD (expires 2025)	1.00 % (a)	2016
Clark	1204	46268	Northwestern LSD	1.00 % (a)	2010
Clark	1205	46276	Southeastern LSD	1.00 %	1990
Clermont	1303	46326	Clermont-Northeastern LSD	1.00 %	1996
Clermont	1305	46342	Goshen LSD	1.00 %	1991
Clinton	1402	46391	Clinton Massie LSD (expires 2024)	0.50 % (a)	2020
Clinton	1404	45112	Wilmington CSD (expires 2022)	1.00 %	2003
Columbiana	1502	45328	Columbiana EVSD	1.00 %	2003
Columbiana	1503	46433	Crestview LSD	1.00 %	1990
Columbiana	1505	43927	East Palestine CSD (expires 2025)	0.50 % (a)	2021
Columbiana	1510	46458	United LSD	0.50 %	1992
Crawford	1701	46508	Buckeye Central LSD	1.50 %	1990
Crawford	1703	46516	Colonel Crawford LSD	1.25 %	2008
Crawford	1704	45344	Crestline EVSD	0.25 % (a)	2010
Darke	1901	46623	Ansonia LSD (1.00% expires 2025; 0.75% CPT)	1.75 %	1992
Darke	1902	46631	Arcanum-Butler LSD (0.75% expires 2025; 0.75% CPT)	1.50 %	1992
Darke	1903	46649	Franklin Monroe LSD	0.75 %	1993
Darke	1903	44099	Greenville CSD	0.50 %	1990
Darke	1905	46672	Mississinawa Valley LSD (0.75% expires 2026; 1.00% CPT)	1.75 %	1990
Darka	1006	16600	Tri-Village LSD	1.50 %	1991
Darke	1906	46680	Versailles EVSD (expires 2024)	1.00 %	2005
Darke Dafianaa	1907	45633		1.00 %	2003
Defiance	2001	46706	Ayersville LSD (expires 2022)	1.00 //	2000

Primary	School District			Tax Year 2021	First Year
County	Number	IRN	School District	Rate	Effective
county					
Huron	3902	47712	Monroeville LSD	1.50 % (a)	2010
Huron	3903	47720	New London LSD	1.00 %	1991
Huron	3904	44560	Norwalk CSD	0.50 %	1992
Huron	3905	47738	South Central LSD	1.25 %	1991
Huron	3906	47746	Western Reserve LSD	1.25 %	1991
Huron	3907	45096	Willard CSD	0.75 % (a)	2012
Knox	4201	47829	Centerburg LSD	0.75 %	1990
Knox	4202	47837	Danville LSD (1.00% expires 2024; 0.50% CPT)	1.50 %	1990
Licking	4501	45393	Granville EVSD (expires 2023)	0.75 %	2019
Licking	4503	47985	Johnstown-Monroe LSD (expires 2023)	1.00 %	2004
Licking	4506	48017	Licking Valley LSD	1.00 %	1994
Licking	4507	44453	Newark CSD (expires 2022)	1.00 %	1998
Licking	4508	48025	North Fork LSD (expires 2025)	1.00 % (a)	2008
Licking	4509	48033	Northridge LSD (expires 2046)	0.50 % (a)	2020
Licking	4510	48041	Southwest Licking LSD	0.75 %	1991
Logan	4604	48090	Riverside LSD	1.50 % (a)	1995
Lorain	4712	44594	Oberlin CSD (0.75% expires 2022; 1.25% CPT)	2.00 %	1991
Lorain	4715	45658	Wellington EVSD	1.00 %	1991
Madison	4901	48256	Jefferson LSD (expires 2026)	1.00 % (a)	1995
Madison	4902	48264	Jonathan Alder LSD (0.75% expires 2026, 0.50% expires 2021)	1.25 % (a)	2007
Madison	4903	44255	London CSD (expires 2025)	1.00 %	2006
Madison	4904	48272	Madison Plains LSD (expires 2023)	1.25 % (a)	2019
Mahoning	5008	48355	Sebring LSD (expires 2021)	1.00 % (a)	2007
Mahoning	5010	48371	Springfield LSD (expires 2025)	1.00 %	2000
Marion	5101	48413	Elgin LSD	0.75 % (a)	2010
Marion	5103	48421	Pleasant LSD (expires 2029)	1.00 % (a)	2020
Marion	5104	48439	Ridgedale LSD	1.00 % (a)	2021
Marion	51.05	48447	River Valley LSD (expires 2024)	1.00 % (a)	2020
Medina	5204	48488	Cloverleaf LSD (0.75% expires 2024, 0.50% CPT)	1.25 % (a)	2007
Mercer	5401	43729	Celina CSD (expires 2023)	1.00 % (a)	2004
Mercer	5402	45310	Coldwater EVSD	0.50 %	1990
Mercer	5406	48595	Fort Recovery LSD	1.50 %	1991
Mercer	5405	48579	Parkway LSD (expires 2025)	1.00 %	1996
Miami	5501	48611	Bethel LSD (expires 2025)	0.75 % (a)	2011
Miami	5502	45229	Bradford EVSD	1.75 %	1983
Miami	5503	45336	Covington EVSD (1.25% expires 2025; 0.75% CPT)	2.00 %	1994
Miami	5504	48629	Miami East LSD	1.75 % (a)	1992
Miami	5505	45518	Milton Union EVSD	1.25 % (a)	2009
Miami	5506	48637	Newton LSD (0.75% expires 2022; 1.00% CPT)	1.75 %	1993
Miami	5507	44644	Piqua CSD	1.25 %	1991
Miami	5509	44925	Troy CSD	1.50 % (a)	2007
Montgomery	5708	48710	New Lebanon LSD (0.75% expires 2025; 0.50% CPT)	1.25 %	1998
Montgomery	5713	48744	Valley View LSD	1.75 %	1992
Morrow	5901	48793	Cardington-Lincoln LSD (expires 2023)	0.75 % (a)	2014
Morrow	5902	48801	Highland LSD	0.50 %	1992
Morrow	5903	45534	Mount Gilead EVSD (0.75% expires 2024; 0.75% CPT)	1.50 %	1995
Morrow	5904	48819	Northmor LSD	1.00 %	1993